

IX VENDORS/CONTRACTORS/LICENSEES

9.01 EQUAL OPPORTUNITY REQUIREMENT

All vendors, contractors and licensees are selected after review or by bid contracting depending on the scope or costing of the project. The Sun City Center Community Association is an equal opportunity employer. It is the policy of the Community Association to provide equal employment and advancement opportunities to all qualified individuals regardless of race, color, creed, age, sex, disability, national or ethnic origin, or any other category protected by federal, state or local law. All vendors, contractors and licensees with the Community Association must adhere to federal, state, and local laws relating to equal employment opportunities.

9.02 POLITICAL AND RELIGIOUS ACTIVITIES

Vendors, contractors and licensees shall not engage or be involved in political or religious activities while working on the Community Association's property. Such activities shall be confined to off campus areas outside of working hours.

9.03 INSURANCE

All vendors, contractors and licensees shall provide proof of appropriate liability or indemnity insurance and worker's compensation insurance coverage before commencement of their work.

9.04 AMENITIES

Vendors, contractors and licensees may not avail themselves of the Association's amenities or facilities unless they are also members of the Community Association as described in Section 9.05.

9.05 MEMBERS WHO ARE ALSO VENDORS, CONTRACTORS OR LICENCEES

Members who are vendors, contractors or licensees of the Community Association shall separate their commercial and membership activities. While working in the Community Association facilities in the capacity of a vendor, contractor or licensee, the vendor, contractor or licensee is expected to conduct their commercial activities pursuant to their respective agreements.

9.06 A copy of this policy shall be given to all vendors, contractors or licensees.